

KRBL LIMITED

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FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS OF KRBL LIMITED

1. Purpose

Pursuant to Regulations 25(7) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 mandates the Company to familiarize the Independent Directors with the Company, their roles, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc through various programmes.

This programme of KRBL Limited ("Company") aims to provide its Independent Directors, insight into the Company enabling them to understand its business in depth and contribute significantly to the Company. The Familiarization Programs are targeted towards induction of its Independent Directors, outlining their roles, rights, responsibilities in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company etc.

2. Familiarization Programs

2.1 Induction Programs / Presentations

- a) On joining the Company's Board, Independent Directors shall be familiarized with their roles, rights, responsibilities in the Company. They shall be briefed about industry in which Company operates, business, strategies, operations, functions and financial statements of the Company. They shall also be familiarized with important statutory and regulatory provisions and Company Policies applicable to them.
- b) The Company shall, through its Managing Director, Whole time Directors, Company Secretary and other Senior Managerial Personnel, conduct programs/ presentations at such periodic intervals as may deem necessary, to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- c) The Independent Directors get the opportunity to visit various Company's Plants, to enable them to have full understanding of manufacturing Operations & Processes of various Plants of the Company and the Industry in which it operates.
- d) Such programmes will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- e) Such programmes will be conducted for new and continuing Independent Directors of the Company.



2.2 Regular Updates

Independent Directors shall be provided with updates during various Board/Committee meetings on:

- macro-economic environment, Industry developments and regulatory updates, as necessary
- business overview, operations, financial statements and other material updates
- update on statutory compliances for Board members including their roles, rights & responsibilities

To ensure that Independent Directors remain updated on Company's affairs, and the industry in which Company operates, the Independent Directors of the Company shall be informed of the important developments in the Company. The Company may also circulate news and articles related to the industry and may provide specific regulatory updates from time to time.

2.3 External training programs

Independent Directors may also be offered options to attend training programs like seminars, conferences, workshops, etc., conducted by external agencies, relating to the industry/statutory and regulatory provisions.

3. Programme and disclosure:

This familiarization program shall be conducted from time to time and/or as and when need arises.

This Familiarization Program shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company

4. Revisions/Modifications to this Program

Any revisions/modifications to this Program shall be made by the Board of Directors from time to time.



FAMILIARIZATION PROGRAMMES CONDUCTED FOR INDEPENDENT DIRECTORS

THE DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS FROM FINANCIAL YEAR 2015-16 TO FINANCIAL YEAR 2020-21 ARE MENTIONED BELOW:-

NAME OF INDEPENDENT DIRECTORS	NO OF PROGRAMMES/MEETING ATTENDED			NO. OF HOURS SPENT	
	Cumulative from 1 st April 2015 till 31 st March 2020	During FY 2020-21	Cumulative till 31 st March 2021	Cumulative from 1 st April 2015 till 31 st March 2020	Cumulative till 31 st March 2021
	Cumulative Total Programmes Held = 27	Total No. of Programmes Held = 3	Cumulative Total Programmes Held = 30	Cumulative Total No. of Hours Spent on Programmes till 31 st March 2020 = 27	Cumulative Total No. of Hours Spent on Programmes till 31 st March 2021= 50
Mr. Alok Sabharwal*	13	3	16	13	36
Mr. Ashwani Dua	12	2	14	12	14
Mr. Devendra Kumar Agarwal	24	3	27	24	47
Mr. Shyam Arora	21	1	22	21	22
Mr. Vinod Ahuja	23	1	24	23	24
Ms. Priyanka Sardana#	2	3	5	2	25

* Mr. Alok Sabharwal was appointed as an Independent Director w.e.f 11 August 2016.

Ms. Priyanka Sardana was appointed as an Independent Director w.e.f 25 September 2019.

